



SELECTION PROCESS REPORT: INTERVIEW PHASE

1

SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAE)
Secretary:	Marta Peña Balestra
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIAE)
President:	Breogán Pato Doldán
Position:	Thermal Energy Storage Department Manager
Entity:	FUNDECYT-PCTEX (CIAE)
Member:	Claudia Gómez Aguirre
Position:	Senior Researcher in Store Department Manager
Entity:	FUNDECYT-PCTEX (CIAE)
Member:	Javier Díez Sierra
Position:	Senior Researcher in Store Department Manager
Entity:	FUNDECYT-PCTEX (CIAE)
Member:	Marta Peña Balestra
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIAE)
Date	21/04/2026

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CANDIDATES ASSESSMENT

Position	REF ^a CIAE-PROYECTOS: TMS-SolTerm (ALMACENAMIENTO TÉRMICO)
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Candidates Identification	ASSESSMENT FACTORS				Phase Total Points	Comments
	1.	2.	3.	4.		
1 760...19H	12,00	10,00	14,00	10,00	46,00	Continue
2 Z30...26W	12,00	9,00	12,00	10,00	43,00	Continue
3 291...82R	12,00	7,00	10,00	10,00	39,00	Continue
4 Y09...32X	12,00	6,00	11,00	8,00	37,00	Continue

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ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAE-PROYECTOS: T2-DISCHARGE (ALMACENAMIENTO TÉRMICO)	Weighing
1.	Adequacy of knowledge, experience and other requirements	15
2.	Competency, aptitude, skills and abilities: managerial, organizational, analytical, team management and communication skills	10
3.	The suitability of the applicant's profile to the position to be filled	15
4.	Candidate's interest in becoming part of the organization and in the performance of the vacancy	10
		50

Signed (President): Origin:	Breogán Pato Doldán Thermal Energy Storage Department Manager	Signed (Secretary): Origin:	Marta Peña Balestra Human Resources
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Signed (Member): Origin:	Javier Díez Sierra Senior Researcher in Store Department Manager	Signed (Member): Origin:	Claudia Gómez Aguirre Senior Researcher in Store Department Manager
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Signed (Member): Origin:	Marta Peña Balestra Human Resources
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Date

21/04/2026