

SELECTION PROCESS REPORT: COMPETITION PHASE (MERITS AND CV)

1 SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAIE)
Secretary	Lucía Cerdón Masero
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIAIE)
President:	Octavio Manuel Castro García
Position:	Head of Pilot Plant
Entity:	FUNDECYT-PCTEX (CIAIE)
Member:	Rafael Rodríguez-Pina Higuera
Position:	Senior Master Technician (Pilot Plant)
Entity:	FUNDECYT-PCTEX (CIAIE)
Member:	Lucía Cerdón Masero
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIAIE)
Member:	Rafael Quevedo Sánchez
Position:	Senior Master Technician (Pilot Plant)
Entity:	FUNDECYT-PCTEX (CIAIE)
Member:	Rosa María Ladera Gallardo
Position:	Junior Master Technician (Pilot Plant)
Entity:	FUNDECYT-PCTEX (CIAIE)
Assessment date	08/06/2026

2 CANDIDATES ASSESSMENT

Position	REF ^a CIAIE: TMJ (PLANTAS PILOTO)					
Candidates Identification	ASSESSMENT FACTORS				Phase Total Points	Comments
	2.1	2.2	2.3	2.4		
1 21****62G	8,00	10,00	8,00	6,00	32,00	Continue
2 Z3****26W	6,00	8,00	6,00	5,00	25,00	Continue
3 08****70H	8,00	8,00	6,00	2,00	24,00	Continue
4 Y9****91C	4,00	4,00	3,00	2,00	13,00	Do not continue
5 76****21S	8,00	10,00	8,00	5,00	31,00	Continue
6 Z3****73C	4,00	8,00	4,00	3,00	19,00	Do not continue

3 ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAIE: TMJ (PLANTAS PILOTO)	Weighing
2.1	Suitability with regard to the knowledge, professional experience, and technical requirements required for the position, as well as the ability to apply such knowledge to practical situations related to the duties of the role	12
2.2	Analytical skills, critical thinking, and technical problem-solving abilities, together with initiative, proactivity, and autonomy in task development. The ability to work both as part of a team and independently, while effectively managing priorities and workload, will also be valued	12
2.3	Candidate's interest in joining the organization and in performing the advertised position. Ability to adapt to innovative and dynamic work environments. Availability for occasional travel	8
2.4	Communication skills in English and Spanish	8
		40

Signed:	Octavio Manuel Castro García	Signed:	Lucía Cerdón Masero
Provenance:	President	Provenance:	Secretary and Member

Signed:	Rafael Quevedo	Signed:	Rafael Rodríguez-Pina Higuera
Provenance:	Member	Provenance:	Member

Signed:	Rosa María Ladera Gallardo
Provenance:	Member

Date 08/06/2026