



SELECTION PROCESS REPORT: INTERVIEW PHASE

1 SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAE)
Secretary and Member:	Marta Peña Balestra
Position:	RRHH
Entity:	FUNDECYT-PCTEX (CIAE)
President:	Bregán Pato Doldán
Position:	Director Almacenamiento de Energía Térmica
Entity:	FUNDECYT-PCTEX (CIAE)
Member:	Rubén Ramos Velarde
Position:	Investigador Senior de Almacenamiento de Energía Térmica
Entity:	FUNDECYT-PCTEX (CIAE)
Member:	Yanio Milian Rodríguez
Position:	Investigadora Senior en Hidrógeno y Power-to-x
Entity:	FUNDECYT-PCTEX (CIAE)
Date	30/06/2026

2 CANDIDATES ASSESSMENT

Position

Refª TMS THESILO

	Candidates Identification	ASSESSMENT FACTORS					Phase Total Points	Comments
		1.	2.	3.	4.	5.		
1	127...06Y	10,00	10,00	8,00	10,00	8,00	46,00	Continue
2	T50...351	10,00	9,00	8,00	8,00	6,00	41,00	Continue
3	Z30...26W	10,00	10,00	8,00	10,00	8,00	46,00	Continue
4	Y63...38S	8,00	6,00	6,00	8,00	6,00	34,00	Continue
5	291...82R	10,00	9,00	6,00	9,00	8,00	42,00	Continue
6	Y90...91C	8,00	8,00	6,00	8,00	6,00	36,00	Continue

3 ASSESSMENT AND SCORE CRITERIA

Factors	Refª TMS THESILO	Weighing
1.	Adequacy of knowledge, experience and other requirements to the center	10
2.	Competency, aptitude, skills and abilities: managerial, organizational, analytical, team management and communication skills	10
3.	The suitability of the applicant's profile to the position to be filled	10
4.	Candidate's interest in becoming part of the organization and in the performance of the vacancy	10
5.	Communication skills in English, Portuguese and/or Spanish	10
		50

Signed:	Bregán Pato Doldán	Signed:	Marta Peña Balestra
Origin:	President	Origin:	Secretary and Member

Signed:	Yanio Milian Rodríguez	Signed:	Rubén Ramos Velarde
Origin:	Member	Origin:	Member

Date

30/06/2026