

BASES OF THE CALLS FOR THE HIRING OF RESEARCH PERSONNEL AND TECHNICAL ASSISTANTS FOR THE IBERIAN CENTER FOR RESEARCH IN ENERGY STORAGE (CIAE) MANAGED BY FUNDECYT - SCIENTIFIC AND TECHNOLOGICAL PARK OF EXTREMADURA, WITHIN THE FRAMEWORK OF DECREE 146/2022, OF DECEMBER 7, WHICH ESTABLISHES THE REGULATORY BASES FOR AID FOR THE FINANCING OF INDUSTRIAL RESEARCH AND EXPERIMENTAL DEVELOPMENT PROJECTS CARRIED OUT IN PUBLIC-PRIVATE COLLABORATION BY COMPANIES AND PUBLIC AGENTS OF THE SCIENCE, TECHNOLOGY AND INNOVATION SYSTEM OF EXTREMADURA.

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In case of discrepancy between this version and the Spanish one, the later will prevail.



1. BASES OF THE CALLS FOR PROPOSALS

We proceed to publish the common bases of the calls for the coverage of the positions of scientific personnel and technical auxiliary personnel for the Iberian Energy Storage Research Center managed by FUNDECYT- Parque Científico y Tecnológico de Extremadura through the bases regulated in this document.

These terms and conditions shall apply to successive calls for applications that will be published in:

- FUNDECYT-PCTEX website (<http://www.fundecyt-pctex.es>),
- Website of CIAE - Iberian Energy Storage Research Center (<http://www.ciae.org>).
- FUNDECYT-PCTEX headquarters (Avenida de la Investigación, s/n, Edificio PCTEX, Campus de la Universidad de Extremadura, 06006 Badajoz, SPAIN).
- Official Diary of Extremadura (DOE).

The calls for each position regulated by these conditions will be published in accordance with the procedure described in points 6 to 12 of this document.

2. OBJECT AND PURPOSE OF THIS DOCUMENT

The present bases and the successive calls have as objective the incorporation of the personnel scientific-researcher and personnel scientific-technical auxiliary contemplated in the DECREE 146/2022, of December 7, which establishes the regulatory bases of the aids destined to the financing of Industrial Research and Experimental Development Projects carried out in public-private collaboration by companies and public agents of the Extremadura Science, Technology and Innovation System, and approves the first call for Projects in the thematic of Energy Storage (DOE nº 248 of December 29th, 2022).

These conditions will establish the rules and regulate the procedures to be applied in the selection processes of personnel to be assigned to the Industrial Research and Experimental Development projects carried out in public-private collaboration regulated in the aforementioned Decree 146/2022. These contracts will be regulated, as stated in point 5 of these bases, by the content of the bases themselves and, in all that is applicable, by Law 14/2011, of June 1, on Science, Technology and Innovation.

The contracted personnel will work at the Iberian Center for Research in Energy Storage (hereinafter CIAE). The main **objective of the CIAE** is to contribute to solve the scientific and technological challenges that allow the proper management of green energy, through scientific research, technological development and innovation in energy storage to meet industrial demands and the needs of society for a sustainable energy future .



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To this end, the CIAE will focus its activities on the following three main areas to achieve its objectives:

- Research and development of energy storage technologies and their integration with green energies.
- Close collaboration with the industrial sector and joint development of technologies.
- Advicing and training on green energy and its manageability.

and to the following lines included in the Supplementary Plan:

1. LA13.1: Development of advanced materials and nanotechnological applications for the development of new batteries and supercapacitors.
2. LA13.2: Storage of non-manageable renewable energies.
3. LA13.3: Phase change materials for thermal storage.

3. GENERAL RULES

3.1. These regulatory bases will establish the rules to be applied in the selection processes of scientific research personnel and scientific-technical auxiliary personnel who will carry out their functions within the framework of the projects financed with the aids for Industrial Research and Experimental Development projects carried out in public-private collaboration regulated in the aforementioned Decree 146/2022. The positions with their respective requirements, as well as the categories corresponding to each one will be detailed in the Annexes to the present bases that will be incorporated to the same as the financing requested for each project is granted.

3.2. The selection process will be carried out through the **competitive examination system**, according to the tests to be held at the place determined by FUNDECYT-PCTEX in each case.

4. REQUIREMENTS OF THE CANDIDATES.

Candidates must meet, on the day of the deadline for submission of applications and maintain until the time of formalization of the employment contract, the following requirements, as set forth in the Royal Legislative Decree 5/2015, of October 30, approving the Consolidated Text of the Law of the Basic Statute of the Public Employee, a legal rule that will apply to the president process by analogy:



- Nationality:

- a) To have Spanish nationality or be a national of one of the Member States of the European Union.
- b) Persons included in the scope of application of the International Treaties entered into by the European Union and ratified by Spain in which the free movement of workers is applicable.
- c) Workers who are not included in the preceding paragraphs and are legally resident in Spain.
- d) Candidates not included in the above cases may apply. The Selection Committee will verify that they are able to meet the legal requirements for subsequent employment in Spain.

Those included in section a), as well as foreigners residing in Spain included in section b), will be exempted from providing documentation accrediting their nationality, provided that they authorize in their application the verification of their personal identification data in the Identity Data Verification System. The rest of the persons must accompany their application with a document that accredits the conditions that they allege.

- Be at least eighteen years of age and not exceed, if applicable, the maximum age of compulsory retirement.
- Possess the functional capacity to perform the tasks.
- Not to have been dismissed by means of disciplinary proceedings from the service of any of the Public Administrations and public bodies linked to or dependent on them, or from the Constitutional or Statutory Bodies of the Autonomous Communities, nor to be in absolute or special disqualification for public jobs or positions by a final judicial decision.
- Not to have been convicted in the last five years by virtue of a final judgment in judicial proceedings of any order relating to claims in economic and/or financial matters. This requirement shall be accredited by means of the candidate providing a duly signed declaration of responsibility in this regard.
- In the case of being a national of another State, not being disqualified or in an equivalent situation, nor having been subjected to a disciplinary or equivalent sanction that prevents access to public employment in the same terms in his/her State. Comply with the qualification requirements and the other requirements included in the job profile.

5. CONTRACTING REGIME

The persons selected to fill the positions called, in accordance with the provisions of the following bases, will be subject to the provisions of the Royal Legislative Decree 2/2015, of October 23, which approves the revised text of the *Law of the Statute of Workers* and the Collective Agreement of FUNDECYT-PCTEX.



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The positions will be of a temporary nature, with a legally established probationary period, governed in all applicable matters by Law 14/2011, of June 1, on Science, Technology and Innovation, as well as by the amendments introduced by Law 17/2022, of September 5, which amends Law 14/2011, of June 1, on Science, Technology and Innovation.

The remuneration regime of the position is the one established in the Collective Agreement of FUNDECYT-PCTEX for the different professional categories to which the positions are assigned. The information of the category corresponding to each position called will appear in the publications of these, which will be incorporated as an Annex to these Bases as the funding requested for personnel in each project is granted.

6. APPLICATIONS AND DEADLINE FOR SUBMISSION

Applicants who wish to participate in the selection process must submit the following documentation:

National Identity Card, Passport or Resident Card.

Detailed *curriculum vitae*, specifying the specific start and end dates of each professional experience, as well as the functions performed, written in Spanish and/or English and/or Portuguese.

Application for admission to the selection process completed according to the form in the appendix specified in the calls for applications.

Photocopy of the required official degree or photocopy of the application document. In the case of qualifications obtained abroad, the documentation must be submitted as established in clause 7 of these rules.

Photocopies of the degrees and diplomas of the courses mentioned in their application, or certificates thereof, indicating the number of hours of instruction.

Documents accrediting compliance with the specific requirements of each of the positions detailed in the annexes of each call for applications.

Professional experience. For the purpose of verifying the required work experience, the activity carried out by the applicant must be specified in as much detail as possible, as well as the continuous period or periods during which it was developed, providing copies of the documents that the applicant considers appropriate to accredit the experience required in the call for applications (certificates of employment, contracts, company certificates, etc.) or other documents where the required experience is stated.

However, the Selection Body may request, at any time during the selection process, the accreditation of all the data that have been presented in the application regarding previous professional experience or any other that it deems appropriate and that have been or will be evaluated in the competition-opposition phase.

Applicants with disabilities with a degree of handicap equal to or greater than 33% must indicate this in their application, attaching a copy of the Technical



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Opinion issued by the Technical Assessment Body that issued the degree of handicap.

In the event that they require adaptations of time and/or means for the performance of the selective tests, in addition to indicating it in the application, they must submit a letter specifying the type of adaptation requested, as well as a medical certificate accrediting the adaptation requested. The Selection Body shall adopt the necessary measures in those cases where it is necessary, so that the applicants who have requested adaptations of time and/or means in the manner provided in the previous paragraph, enjoy similar conditions for the performance of the exercises as the rest of the participants.

The documentation provided will not be returned in any case. FUNDECYT-PCTEX, in compliance with the Organic Law 3/2018, of December 5, on Personal Data Protection and guarantee of digital rights, will keep and treat the documentation received confidentially and solely for the purpose of assessing the applications submitted, not being stored by any means, file or media, nor being transferred, in whole or in part to third parties or entities. Once the selective process is finished, with the safeguarding of the appropriate time for possible claims, the documentation will be destroyed.

Failure to submit the aforementioned documentation, as well as failure to meet the requirements set forth in the terms and conditions of the call for applications will result in the exclusion of the candidate.

The scanned documentation may be sent either by e-mail to the following address: ciae.personal@fundecyt-pctex.es, indicating in the subject line the reference that appears in each position advertised, or by certified mail with acknowledgement of receipt, or by hand delivery to the headquarters of FUNDECYT-PCTEX, addressed to the Department of Human Resources, Avenida de la Investigación, s/n, Edificio PCTEX, Campus de la Universidad de Extremadura, 06006 Badajoz, indicating in the envelope the position for which they are applying.

The deadline for submission of applications shall be at least **15 calendar days** from the day following the publication of the job vacancies on the "CIAE website". The date of publication of the positions will be indicated on the website.

Applications that are not received within the period and in the manner established in the annexes will not be admitted to the process. However, the Selection Body may extend the initial term by another 30 calendar days if it deems it convenient.

FUNDECYT-PCTEX may request the submission of original documents for comparison at any time during the selection process, in those cases in which photocopies have been submitted or scanned documents have been sent by e-mail. Failure to comply with this requirement within the deadlines to be determined will result in the exclusion of the candidate.

7. SELECTION BODY



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The Selection Body will be composed of a Chairman and two members who will be identified in each of the calls for applications to be published in accordance with these Bases.

The Selection Body may arrange for the incorporation of specialist advisors to its work, for all or some of the selection phases.

The Selection Body has the capacity to interpret the rules governing this call for applications and will resolve all incidents that may arise in the development of the selection processes in a reasoned manner.

The Selection Body will ensure strict compliance with the principle of equal opportunities between both sexes in accordance with the FUNDECYT-PCTEX equality plan.

8. APPLICANT INTAKE

After the deadline for submitting applications, the Selection Body will analyze the applications submitted to determine the persons admitted and excluded to participate in the selection process, based on compliance with the minimum requirements and those established in the profile of the position for which they are applying.

University studies must correspond to degrees officially recognized by the Ministry of Education and Vocational Training.

In the case of degrees obtained abroad, they must accredit that they are in possession of the corresponding validation, of the credential that accredits, if applicable, the homologation or of the certificate of equivalence to the academic level of Doctor issued by the University that grants it. This requirement shall not apply to applicants who have obtained recognition of their professional qualification, in the field of regulated professions, under the provisions of Community Law. In the event that it has not been homologated, declared equivalent or recognized on the date of the deadline for submission of applications, this requirement may be replaced, provided that the qualification is presumed by the convening body to be equivalent to that required in the call, by that of accrediting having initiated the procedure for the homologation, declaration of equivalence or recognition, the contract being terminated if the competent authority resolves its denial.

Once the applications have been examined, the Selection Body will publish a **provisional list of persons admitted and excluded to participate in the selection process** based on compliance with the requirements established in the profile of the position for which they are applying, which will include, where appropriate, the reasons for exclusion. This list will be made public on the FUNDECYT-PCTEX and CIAE websites.

Applicants expressly excluded, as well as those who may not appear on the



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provisional list, shall have a period of three working days from the day following the publication thereof, to correct the defect that has led to their exclusion or express non-inclusion.

Once the period for correction has elapsed, the **definitive list of candidates admitted and excluded from the selective process will be published.**

All the lists corresponding to the selective process will be published on the FUNDECYT-PCTEX website and on the website of the Iberian Energy Storage Research Center (CIAE).

9. DEVELOPMENT OF THE SELECTION PROCESS

The selective process will be developed as follows:

1. Merit and curriculum evaluation phase (**competitive examination**).

The Selection Body will evaluate the merits and curricula vitae of the candidacy presented by each applicant, taking into account the experience and professional and academic merits that the applicants have accredited according to their suitability to the profile of the position. The maximum score will be **60 points**.

Once the experience and merits have been assessed, the Selection Body will proceed to publish, on the FUNDECYT-PCTEX website and on the website of the Iberian Energy Storage Research Center, the score obtained and the persons who pass to the next phase, excluding those applicants who do not reach a minimum of **30 points**.

FUNDECYT-PCTEX may request from the candidate, at any time during the selection process, supporting documentation of their merits and requirements. In any case, candidates who are selected must provide, prior to their hiring, a certified copy of the qualifications proving compliance with the requirements of the call for each position, as provided in point 11 of these Bases.

2. Interview phase (**competitive examination**).

It will consist of an oral practical test where the Selection Body will verify, evaluate and determine in relation to the functions of the position to be performed and according to its criteria:

- a) the adequacy of the knowledge, experience and other requirements demanded;
- b) competence, aptitude and skills and abilities: managerial, organizational, analytical, team management, teamwork and communication skills;
- c) the suitability of the applicant's profile for the position to be filled;
- d) the candidate's interest in integrating into the organization and in the performance of the position advertised.



Where appropriate, the candidates will be summoned, by telephone or in a reliable manner, to set the date and time of the interview.

This phase will have a maximum score of 40 points, and applicants who do not reach a minimum of 20 points will be excluded.

The final resolution of the process will be determined by the sum of the scores obtained in both phases.

10. COMPLETION OF THE SELECTION PROCESS

Once the selection process has been completed, the Selection Body shall submit to the Managing Director for his approval, by means of the Minutes drawn up for this purpose, the proposal of the persons selected to fill the positions called, together with the ordered list of the remaining positions.

The Selection Body may also submit to the Managing Director, for his approval, the declaration of the competition-opposition (complete or of any of the positions) as void, if it considers that, after the completion of any of the phases of the selection system or process, no candidate meets the ideal profile for its coverage.

The Managing Director will make public on the FUNDECYT-PCTEX website and on the website of the Iberian Energy Storage Research Center the list of qualified persons for the positions to be filled, in order from highest to lowest score, which will be determined by the sum of the scores of each of the phases. The list will not include people who have been excluded in any of them.

Likewise, it will make public on the FUNDECYT-PCTEX website and on the CIAE website, the declaration of the competitive examination process as void, if no person meets the ideal profile for the coverage of the position.

11. SUBMISSION OF DOCUMENTS AND AWARD

The selected candidates will be called to offer them their respective positions and inform them of the working conditions.

Prior to the formalization of the contract, the person selected for each position must submit, within a maximum period of five working days from the date of appointment, the following documents:

- 1.1. a) Sworn statement or promise not to have been dismissed by disciplinary proceedings from the service of any of the Public Administrations, nor to be in absolute or special disqualification for public jobs or positions by judicial resolution. In the case of being a national of another State, they must submit, in addition to the declaration regarding the Spanish State, a sworn statement



or promise not to be disqualified or in an equivalent situation, nor to have been subject to a disciplinary or equivalent sanction that prevents, in their State, in the same terms, access to public employment.

- 1.2. b) Declaration of not being engaged in any other public or private activity that may require prior authorization or recognition of compatibility.
- 1.3. c) Responsible declaration of not having been convicted in the last five years by virtue of a final judgment in judicial proceedings of any order related to claims in economic and/or financial matters.
- 1.4. d) Original documents of the photocopies provided throughout the selection process for comparison: Original academic degree required to obtain the position (in the case of not having the degree, a certificate of studies may be presented); originals of other degrees, diplomas or certificates provided.

In the event that the selected person does not present the documentation mentioned in this basis within the established maximum period of five working days, provided that such circumstance has not occurred for reasons completely beyond his/her control, the Selection Body shall submit to the Managing Director the proposal for awarding the position to the next finalist candidate, following the procedures established in this section from that moment onwards.

In case of express resignation of the selected person, the Selection Body will act in the same manner.

Finally, he/she will be summoned to the new employee's medical examination to certify that he/she does not suffer from any illness or physical or mental limitation incompatible with the performance of the position.

12. FORMALIZATION OF THE CONTRACT

The incorporation to the job will take place within 30 calendar days following the formal request by FUNDECYT-PCTEX.

The legal regime of the job position that is the object of the selection process will have the characteristics, nature and scope expressed in these terms and conditions.

13. DATA PROTECTION

FUNDECYT-PCTEX, in compliance with the provisions of Organic Law 3/2018, of December 5, on the Protection of Personal Data and guarantee of digital rights, informs that, the personal data provided by the candidates through the sending of



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their application, as well as those that may be generated as a result of their participation in the selective processes, will be stored in a computerized file owned by FUNDECYT-PCTEX with the purpose of filling the vacancies called.

Participation in the selection processes of FUNDECYT-PCTEX is voluntary, so the communication of personal data to the Center is also voluntary, with the understanding by the Center that the submission of the *curriculum vitae* implies the express consent for the processing of personal data of applicants for the indicated purpose, without prejudice that, since such processing is completely voluntary, applicants may object to it at any time and revoke their consent, as well as exercise their rights of access, rectification and cancellation by writing to FUNDECYT-PCTEX, Avenida de Investigación, s/n, Edificio PCTEX, Avenida de la Investigación, s/n, Edificio PCTEX, They may object at any time and revoke the consent given, as well as exercise their rights of access, rectification and cancellation by writing to FUNDECYT-PCTEX, Avenida de la Investigación, s/n, Edificio PCTEX, Campus de la Universidad de Extremadura, 06006 Badajoz, SPAIN, under the terms provided in the applicable regulations.

In the event that you provide us with data related to your health and/or disability in order to apply for the positions reserved under current legislation for people with disabilities, you declare that your statement is voluntary and implies your express consent for FUNDECYT-PCTEX to store said data in the processing of which it is responsible for the purpose of conducting the tests and selection processes for such purposes.

At the end of the selection process, all personal data will be destroyed, once the statute of limitations for the corresponding actions has elapsed.

14. PUBLICITY OF THE PROCESS

All communications corresponding to this selection process will be published on the FUNDECYT-PCTEX website and on the website of the Iberian Energy Storage Research Center.

The Authority or applicant: Luis Casas Luengo, Managing Director FUNDECYT-PCTEX

Signature: Badajoz, as of the date of the electronic signature



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