

SELECTION PROCESS REPORT: INTERVIEW PHASE

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SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAE)
Secretary:	Lucía Cordón Masero
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIAE)
President:	David Parra mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	FUNDECYT-PCTEX
Member:	Blanca I. Arias Serrano
Position:	Senior Researcher in Oxide
Entity:	CIAE
Member:	Catarina Rodrigues Matos
Position:	Senior Researcher in LCA
Entity:	CIAE
Member:	Lucía Cordón Masero
Position:	Human Resources
Entity:	CIAE
Date	29/01/2026

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CANDIDATES ASSESSMENT

Position	REFª CIAE-PROYECTOS: IJ-InterGamp (HIDRÓGENO Y POWER-TO-X)						
Candidates Identification	ASSESSMENT FACTORS					Phase Total Points	Comments
	1.	2.	3.	4.	5.		
X2****01	3,00	6,00	12,00	4,00	5,00	30,00	Continue
F97****13	3,00	1,00	10,00	4,00	4,00	22,00	Continue
I6****7	3,00	7,00	7,00	5,00	3,00	25,00	Continue

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ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAE-PROYECTOS: IJ-InterGamp (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Evaluation provided by two references in a 10-15 minute telephone conversation. To this end, the candidate must provide the email and phone number of two people when submitting the CV application. The selection committee will contact them to request these references.	5
2.	Candidate's interest in integrating into the organization and the project.	7
3.	Adequacy of knowledge, experience and other requirements to the candidate's profile.	15
4.	Competencies, aptitudes, skills and abilities: managerial, organizational, analytical, human team management, communication.	7
5.	Communication skills in English, Spanish and/or Portuguese.	6
		40

Signed (President):	David Parra mendoza
Origin:	Hydrogen and Power-to-X Department Manager

Signed (Secretary):	Lucía Cordón Masero
Origin:	Human Resources

Signed (Member):	Catarina Rodrigues Matos
Origin:	Senior Researcher in LCA

Signed (Member):	Blanca I. Arias Serrano
Origin:	Senior Researcher in Oxide

Signed (Member):	Lucía Cordón Masero
Origin:	Human Resources

Date

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