



## SELECTION PROCESS REPORT: INTERVIEW PHASE

### 1 SELECTION COMMITTEE

<b>Nombre de la empresa</b>	<b>FUNDECYT-PCTEX (CIAE)</b>
Secretary:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAE)
President:	Marta Peña Balestra
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX
Member:	Oscar René Sabillón Viera
Position:	Pilot Plant Technician
Entity:	CIAE
Member:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	CIAE
Date	19/03/2025

### 2 CANDIDATES ASSESSMENT

**Position**

REF<sup>a</sup> CIAE-PROYECTOS: IJ-DELaw (HIDRÓGENO Y POWER-TO-X)

	Candidates Identification	ASSESSMENT FACTORS					Phase Total Points	Comments
		1.	2.	3.	3.1	3.2		
1	YC7****77	3,00	4,00	3,00	3,00	0,00	10,00	Do not continue
2	PW8****58	22,00	11,00	7,00	5,00	2,00	40,00	Continue
3	14****72	15,00	8,00	7,00	5,00	2,00	30,00	Continue
4	CA3****BU	12,00	6,00	6,00	4,00	2,00	24,00	Continue

### 3 ASSESSMENT AND SCORE CRITERIA

Factors	REF <sup>a</sup> CIAE-PROYECTOS: IJ-DELaw (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Match between the candidate's profile and the position's requirements	22
2.	Interest for and knowledge about degrowth theory or similar ones (post-growth, doughnut economics, etc.).	11
3.	Language proficiency	7
3.1	English proficiency.	5
3.2	Spanish or Portuguese proficiency.	2
		<b>40</b>

Signed (President): Origin:	Marta Peña Balestra Human Resources and Quality	Signed (Secretary): Origin:	Lucía Córdón Masero Human Resources and Quality
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Signed (Member): Origin	Lucía Córdón Masero Human Resources and Quality	Signed (Member): Origin:	Oscar René Sabillón Viera Pilot Plant Technician
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Date

19/03/2025