

SELECTION PROCESS REPORT: INTERVIEW PHASE

1 SELECTION COMMITTEE

Company name	FUNDECYT-PCTEX (CIAIE)
Secretary:	Lucía Cordon Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAIE)
President:	David Parra Mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	CIAIE
Member:	Romain Mauger
Position:	Senior Researcher in Regulation
Entity:	CIAIE
Member:	Lucía Cordon Masero
Position:	Human Resources and Quality
Entity:	CIAIE
Date	03/10/2025

2 CANDIDATES ASSESSMENT

Position		REF ^a CIAIE-PROYECTOS: PD-DELaw-1 (HIDRÓGENO Y POWER-TO-X)								
Candidates Identification		ASSESSMENT FACTORS							Phase Total Points	Comments
		1.	2.	3.	3.1	3.2	3.3	4.		
1	A13****35	12,00	4,00	15,00	5,00	10,00	0,00	3,00	34,00	Continue
2	55****04V	14,00	4,00	16,00	5,00	10,00	1,00	3,00	37,00	Continue
3	Y87****5	10,00	3,00	15,00	5,00	10,00	0,00	3,00	31,00	Continue
4	AT4****12	15,00	5,00	15,00	5,00	10,00	0,00	3,00	38,00	Continue

3 ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAIE-PROYECTOS: PD-DELaw-1 (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Match between the candidate's profile and the position's requirements	16
2.	Interest for and knowledge about degrowth theory or similar ones (post-growth, sufficiency, etc.).	5
3.	Ability of the candidate to speak the required languages and knowledge about culture and institutions.	16
3.1	English proficiency.	5
3.2	Language proficiency for at least one of the two chosen European countries and knowledge about their culture and institutions	10
3.3	Spanish or Portuguese proficiency.	1
4.	Interest of the candidate to join the organisation in Cáceres and the specific project	3
		40

Signed (President): Origin:	David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin:	Lucía Cordon Masero Human Resources and Quality
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Signed (Member): Origin	Lucía Cordon Masero Human Resources and Quality	Signed (Member): Origin:	Romain Mauger Senior Researcher in Regulation
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Date

03/10/2025