

SELECTION PROCESS REPORT: INTERVIEW PHASE

1 SELECTION COMMITTEE

Company name	FUNDECYT-PCTEX (CIAE)
Secretary:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAE)
President:	David Parra Mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	CIAE
Member:	Romain Mauger
Position:	Senior Researcher in Regulation
Entity:	CIAE
Member:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	CIAE
Date	25/06/2025

2 CANDIDATES ASSESSMENT

Position

REF^a CIAE-PROYECTOS: PD-DELaw (HIDRÓGENO Y POWER-TO-X)

	Candidates Identification	ASSESSMENT FACTORS							Phase Total Points	Comments
		1.	2.	3.	3.1	3.2	3.3	4.		
1	766****66	13,00	4,00	13,00	5,00	8,00	0,00	3,00	33,00	Continue
2	Z11****9Y	4,00	3,00	9,00	3,00	5,00	1,00	3,00	19,00	Do not continue
3	A13****35	5,00	3,00	8,00	5,00	3,00	0,00	3,00	19,00	Do not continue
4	20****80Y	0,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00	Do not continue
5	BA5****74	14,00	5,00	11,00	5,00	5,00	1,00	3,00	33,00	Continue
6	78****78T	16,00	4,00	11,00	0,00	10,00	1,00	3,00	34,00	Continue
7	53****09F	10,00	4,00	15,00	4,00	10,00	1,00	3,00	32,00	Continue

3 ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAE-PROYECTOS: PD-DELaw (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Match between the candidate's profile and the position's requirements.	16
2.	Interest for and knowledge about degrowth theory or similar ones (post-growth, sufficiency, etc.).	5
3.	Ability of the candidate to speak the required languages and knowledge about culture and institutions.	16
3.1	English proficiency.	5
3.2	Language proficiency for at least one of the two chosen European countries and knowledge about their culture and institutions.	10
3.3	Spanish or Portuguese proficiency	1
4.	Interest of the candidate to join the organisation in Cáceres and the specific project.	3
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Signed (President): Origin:	David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin:	Lucía Córdón Masero Human Resources and Quality
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Signed (Member): Origin	Lucía Córdón Masero Human Resources and Quality	Signed (Member): Origin:	Romain Mauger Senior Researcher in Regulation
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Date

25/06/2025