

SELECTION PROCESS REPORT: INTERVIEW PHASE

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SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIIAE)
Secretary:	Lucía Cordón Masero
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIIAE)
President:	Breogán Pato Doldán
Position:	Thermal Energy Storage Department Manager
Entity:	FUNDECYT-PCTEX (CIIAE)
Member:	Yanio E. Milán Rodríguez
Position:	Senior Researcher in PCM S-L
Entity:	FUNDECYT-PCTEX (CIIAE)
Member:	Cristina Aguirado Montero
Position:	Predoctoral Researcher
Entity:	FUNDECYT-PCTEX (CIIAE)
Member:	Lucía Cordón Masero
Position:	Human Resources
Entity:	FUNDECYT-PCTEX (CIIAE)
Date	20/01/2026

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CANDIDATES ASSESSMENT

Position		REF ^a CIIAE-PROYECTOS: T2-Proyecto AGROTERMIA (ALMACENAMIENTO ENERGÍA TÉRMICA)									
Candidates Identification		ASSESSMENT FACTORS								Phase Total Points	Comments
		1.	2.	3.	4.	5.	6.	7.	8.		
1	77****69R	-	-	-	-	-	-	-	-	0,00	Do not continue
2	80****55D	5,00	11,00	1,00	3,00	6,00	3,00	2,00	2,00	33,00	Continue
3	76****33N	-	-	-	-	-	-	-	-	0,00	Do not continue
4	45****75F	5,00	10,00	2,00	3,00	4,00	3,00	2,00	2,00	31,00	Continue
5	76****30K	5,00	13,00	2,00	3,00	6,00	3,00	2,00	2,00	36,00	Continue

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ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIIAE-PROYECTOS: T2-Proyecto AGROTERMIA (ALMACENAMIENTO ENERGÍA TÉRMICA)	Weighing
1.	Candidate's interest in joining the organization and performing the duties of the advertised position	5
2.	Suitability of the candidate's knowledge, experience, and other required qualifications to the job profile	15
3.	Competencies, aptitudes, skills, and abilities: managerial, organizational, analytical, team management, and communication skills	2
4.	Communication skills in English and/or Spanish	3
5.	Technical communication and documentation skills	8
6.	Problem-solving and critical thinking skills	3
7.	Commitment to safety and quality	2
8.	Teamwork and interdepartmental collaboration skills	2
		40

Signed (President):	Breogán Pato Doldán	Signed (Secretary):	Lucía Cordón Masero
Origin:	Thermal Energy Storage Department Manager	Origin:	Human Resources

Signed (Member):	Cristina Aguirado Montero	Signed (Member):	Yanio E. Milán Rodríguez
Origin:	Predoctoral Researcher	Origin:	Senior Researcher in PCM S-L

Signed (Member):	Lucía Cordón Masero
Origin:	Human Resources

Date

20/01/2026