



## SELECTION PROCESS REPORT: INTERVIEW PHASE

### 1 SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAIE)
Secretary:	Lucía Cordón Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAIE)
President:	David Parra Mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	CIAIE
Member:	Romain Mauger
Position:	Senior Researcher in Regulation
Entity:	CIAIE
Member:	Lucía Cordón Masero
Position:	Human Resources and Quality
Entity:	CIAIE
Date	27/03/2025

### 2 CANDIDATES ASSESSMENT

**Position**

REF<sup>a</sup> CIAIE-PROYECTOS: PD-DELaw EE (HIDRÓGENO Y POWER-TO-X)

Candidates Identification	ASSESSMENT FACTORS								Phase Total Points	Comments
	1.	2.	3.	3.1	3.2	3.3	4.			
1 <b>054***84W</b>	16,00	5,00	14,00	4,00	9,00	1,00	3,00	38,00	Continue	
2 <b>00***6M</b>	10,00	5,00	12,00	5,00	6,00	1,00	3,00	30,00	Continue	

### 3 ASSESSMENT AND SCORE CRITERIA

Factors	REF <sup>a</sup> CIAIE-PROJECT: PD-DELaw EE (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Match between the candidate's profile and the position's requirements.	16
2.	Interest for and knowledge about degrowth theory or similar ones (post-growth, sufficiency, etc.).	5
3.	Ability of the candidate to speak the required languages and knowledge about culture and institutions.	16
3.1	English proficiency.	5
3.2	Chosen Eastern European country/ies' language and knowledge about its/their culture and institutions.	10
3.3	Spanish or Portuguese proficiency.	1
4.	Interest of the candidate to join the organisation in Cáceres and the specific project.	3
		<b>40</b>

Signed (President): Origin:	David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin:	Lucía Cordón Masero Human Resources and Quality
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Signed (Member): Origin:	Lucía Cordón Masero Human Resources and Quality	Signed (Member): Origin:	Romain Mauger Senior Researcher in Regulation
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Date

27/03/2025