



SELECTION PROCESS REPORT: INTERVIEW PHASE

Nombre de la empresa FUNDECYT-PCTEX (CIIAE) Secretary: Lucía Cordón Masero Position: Human Resources and Quality Entity: FUNDECYT-PCTEX (CIIAE) President: David Parra Mendoza Position: Hydrogen and Power-to-X Department Manager Entity: CIIAE Member: Romain Mauger Position: Senior Researcher in Regulation Entity: CIIAE Member: Lucía Cordón Masero Position: Lucía Cordón Masero Human Resources and Quality Entity: CIIAE CIIAE Member: Lucía Cordón Masero Position: Human Resources and Quality Entity: CIIAE Member: Lucía Zordón Masero Position: Human Resources and Quality CIIAE Z/03/2025		SELECTION COMITTEE					
Position: Human Resources and Quality Funder FUNDECYT-PCTEX (CIIAE) President: David Parra Mendoza Position: Hydrogen and Power-to-X Department Manager Entity: CIIAE Member: Romain Mauger Entity: CIIAE Member: Lucía Cordón Masero Position: Human Resources and Quality Entity: CIIAE	Nombre de la empresa	FUNDECYT-PCTEX (CIIAE)					
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Entity: CIIAE	Member:	Lucía Cordón Masero					
Line in the second s	Position:	Human Resources and Quality					
Date 27/03/2025	Entity:	CIIAE					
	27/03/2025						
2 CANDIDATES ASSESSMENT							

Position

REF^a CIIAE-PROJECT: PD-DELaw NE (HIDRÓGENO Y POWER-TO-X)

	Candidates Identification			ASSESS	MENT F	ACTORS			Phase Total Points	Comments
		1.	2.	3.	3.1	3.2	3.3	4		
1	CGN3****C	15,00	3,00	15,00	5,00	10,00	0,00	3,00	36,00	Continue
2	AY5****67	8,00	3,00	10,00	5,00	5,00	0,00	3,00	24,00	Continue

ASSESSMENT AND SCORE CRITERIA

Factors		REF ^a CIIAE-PROJECT: PD-DELaw EE (HIDRÓGENO Y POWER-TO-X)	Weighing
1.		Match between the candidate's profile and the position's requirements.	16
2.		Interest for and knowledge about degrowth theory or similar ones (post-growth, sufficiency, etc.).	5
3.		Ability of the candidate to speak the required languages and knowledge about culture and institutions.	16
	3.1	English proficiency.	5
	3.2	Chosen Northern European country/ies' language and knowledge about its/their culture and institutions.	10
	3.3	Spanish or Portuguese proficiency.	1
4.		Interest of the candidate to join the organisation in Cáceres and the specific project.	3
			40

Signed (President): Origin:	David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin:	Lucía Cordón Masero Human Resources and Quality	
Signed (Member): Origin	Lucía Cordón Masero Human Resources and Quality	Signed (Member): Origin:	Romain Mauger Senior Researcher in Regulation	
		Date	27/03/2025	