



SELECTION PROCESS REPORT: INTERVIEW PHASE

1 SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAIE)
Secretary:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAIE)
President:	David Parra Mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	CIAIE
Member:	Romain Mauger
Position:	Senior Researcher in Regulation
Entity:	CIAIE
Member:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	CIAIE
Date	27/03/2025

2 CANDIDATES ASSESSMENT

Position	REF ^a CIAIE-PROYECTOS: PD-DELaw WE (HIDRÓGENO Y POWER-TO-X)
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Candidates Identification	ASSESSMENT FACTORS							Phase Total Points	Comments
	1.	2.	3.	3.1	3.2	3.3	4		
1 AY5****67	15,00	3,00	15,00	5,00	10,00	0,00	3,00	36,00	Continue

3 ASSESSMENT AND SCORE CRITERIA

Factors	REF ^a CIAIE-PROYECTOS: PD-DELaw WE (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Match between the candidate's profile and the position's requirements.	16
2.	Interest for and knowledge about degrowth theory or similar ones (post-growth, sufficiency, etc.).	5
3.	Ability of the candidate to speak the required languages and knowledge about culture and institutions.	16
3.1	English proficiency.	5
3.2	Chosen Western European country/ies' language and knowledge about its/their culture and institutions.	10
3.3	Spanish or Portuguese proficiency.	1
4.	Interest of the candidate to join the organisation in Cáceres and the specific project.	3
		40

Signed (President): Origin: David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin: Lucía Córdón Masero Human Resources and Quality
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Signed (Member): Origin: Lucía Córdón Masero Human Resources and Quality	Signed (Member): Origin: Romain Mauger Senior Researcher in Regulation
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Date 27/03/2025