

SELECTION PROCESS REPORT: INTERVIEW PHASE

1 SELECTION COMMITTEE

Nombre de la empresa	FUNDECYT-PCTEX (CIAIE)
Secretary:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	FUNDECYT-PCTEX (CIAIE)
President:	David Parra Mendoza
Position:	Hydrogen and Power-to-X Department Manager
Entity:	CIAIE
Member:	Cristina Gutierrez Muñoz
Position:	Senior Researcher in CO2
Entity:	CIAIE
Member:	Jose Antonio Villajos Collado
Position:	Senior Researcher in Hydrogen
Entity:	CIAIE
Member:	Lucía Córdón Masero
Position:	Human Resources and Quality
Entity:	CIAIE
Date	17/12/2025

2 CANDIDATES ASSESSMENT

Position

REFª CIAIE-PROYECTOS: T2- BIOPorEn (HIDRÓGENO Y POWER-TO-X)

Candidates Identification		ASSESSMENT FACTORS				Phase Total Points	Comments
		1.	2.	3.	4.		
1	07****26H	10,00	7,50	5,00	10,00	32,50	Continue
2	09****99N	-	-	-	-		Not Submitted

3 ASSESSMENT AND SCORE CRITERIA

Factors	REFª CIAIE-PROYECTOS: T2- BIOPorEn (HIDRÓGENO Y POWER-TO-X)	Weighing
1.	Suitability of knowledge, experience and other requirements	20
2.	Competencies, aptitudes, abilities and skills: leadership, organisational, analytical, team management and communication skills.	10
3.	Suitability of the applicant's profile for the position to be filled	10
4.	Candidate's interest in joining the organisation and performing the duties of the vacancy	10
		50

Signed (President): Origin:	David Parra Mendoza Hydrogen and Power-to-X Department Manager	Signed (Secretary): Origin:	Lucía Córdón Masero Human Resources and Quality
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Signed (Member): Origin:	Jose Antonio Villajos Collado Senior Researcher in Hydrogen	Signed (Member): Origin:	Cristina Gutierrez Muñoz Senior Researcher in CO2
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Signed (Member): Origin:	Lucía Córdón Masero Human Resources and Quality
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Date

17/12/2025