

**FUNDECYT-PCTEX FOUNDATION**

ANNOUNCEMENT of September 12, 2022, regarding the bases of the calls for the recruitment of scientific and technical personnel at the Iberian Center for Energy Storage Research (CIIAE), managed by FUNDECYT-Extremadura Science and Technology Park, within the framework of the Recovery, Transformation, and Resilience Plan. (2022081461)

1. Bases of the calls.

The common bases for the calls for applications to fill scientific and technical staff positions at the Iberian Center for Energy Storage Research managed by FUNDECYT- Extremadura Science and Technology Park are hereby published, based on the bases regulated in this document.

These rules will apply to subsequent calls for applications that will be published in:

- FUNDECYT-PCTEX website (<http://www.fundecyt-pctex.es>),
- CIIAE - Iberian Center for Energy Storage Research website (<http://www.ciiiae.org>).
- FUNDECYT-PCTEX headquarters (Avenida de la Investigación, s/n, PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, SPAIN).
- Official Journal of Extremadura (DOE).

2. Purpose.

The present bases and the successive calls have the objective of incorporating the scientific-technical personnel contemplated in the Agreement for the formalization of a Specific Multi-annual Transfer to the FUNDECYT Foundation-Extremadura Science and Technology Park for the implementation of Line of Action 13 "Start-up of the National Energy Storage Research Center (CIIAE)" of the R&D&I Program in the area of Green Energy and Hydrogen financed with the Next Generation EU Funds, included in the investment measure I1 Complementary Plans with the Autonomous Communities, which are part of Component 17 of the Recovery, Transformation and Resilience Plan (DOE No. 154 of August 10, 2022).

The main objective of CIIAE is to contribute to solving the scientific and technological challenges that allow the adequate management of green energies, through scientific research,



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Technological development and innovation in energy storage to meet industrial demands and societal needs for a sustainable energy future.

To this end, the CIIAE will focus its activities on the following three major areas to achieve its objectives:

1. Research and development of energy storage technologies and their integration with green energy.
2. Close collaboration with the industrial sector and joint development of technologies.
3. Advice and training on green energy and its manageability.

And to the following lines that appear in the Complementary Plan:

1. LA13.1: Development of advanced materials and nanotechnological applications for the development of new batteries and supercapacitors.
2. LA13.2: Storage of non-manageable renewable energies.
3. LA13.3: Phase change materials for thermal storage.

3. General rules.

- 3.1. The selection process will be carried out through a competitive examination system, in accordance with the tests that will be conducted at the location determined by FUNDECYT-PCTEX in each case.

3.2 Requirements.

Candidates must meet, on the day the application submission period ends and maintain until the time of formalization of the employment contract, the following requirements, as set out in Royal Legislative Decree 5/2015, of October 30, which approves the Revised Text of the Basic Statute Law of the Public Employee, legal norm that will be applied to the president process by analogy:

- Nationality:

- a) Have Spanish nationality or be a national of one of the Member States of the European Union.
- b) Persons included in the scope of application of the International Treaties concluded by the European Union and ratified by Spain in which the free movement of workers applies.



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- c) Workers who are not included in the previous paragraphs and are with legal residence in Spain.
- d) Candidates not included in the above categories may apply. The Selection Committee will verify that they meet the legal requirements for employment in Spain.

Those included in section a) and foreigners residing in Spain included in section b) are exempt from providing documentation proving their nationality, provided that they authorize the verification of their personal identification data in the Identity Data Verification System in their application.

All other persons must accompany their application with a document that proves the conditions claimed.

- Be at least eighteen years of age and not exceed, where applicable, the maximum age of forced retirement.
- Possess the functional capacity to perform the tasks.
- Not having been removed from the service of any of the Public Administrations and public bodies linked to or dependent on them, or of the Constitutional or Statutory Bodies of the Autonomous Communities, through disciplinary proceedings, nor having been subject to absolute or special disqualification from public employment or office by a final court ruling.
- Not having been convicted in the last five years by virtue of a final judgment in judicial proceedings of any kind relating to economic and/or financial claims. This requirement will be accredited by the candidate providing a duly signed declaration of responsibility in this regard.
- If you are a national of another state, you must not be disqualified or in an equivalent situation, nor have you been subject to any disciplinary or equivalent sanction that would, in your state, impede access to public employment under the same terms. You must meet the qualification requirements and any other requirements specified in the job profile.

4. Contracting regime.

The persons selected to fill the vacancies, in accordance with the provisions of the following bases, will be subject to the provisions of Royal Legislative Decree 2/2015, of October 23, which approves the revised text of the Law of the Statute of the

Workers already comply with the provisions of the FUNDECYT-PCTEX Collective Agreement



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The positions will be temporary, with a legally established trial period.

The remuneration system for the position is that established in the FUNDECYT-PCTEX Collective Agreement for the different professional categories to which the positions offered are assigned.

5. Applications and submission deadline.

Applicants wishing to participate in the selection process must submit the following documentation:

- National Identity Document, Passport or Resident Card.
- A detailed resume, specifying the specific start and end dates of each professional experience, as well as the duties performed, written in Spanish and/or English and/or Portuguese.
- Application for admission to the selection process completed according to the form of the annex specified in the calls.
- A photocopy of the required official qualification or a photocopy of the application document. In the case of qualifications obtained abroad, the documentation must be submitted as established in clause 7 of these rules.
- Photocopy of the titles and diplomas of the courses mentioned in your application, or certificates thereof, indicating teaching hours.
- Documents proving compliance with the specific requirements for each of the positions detailed in the annexes of each call for applications.
- Professional experience. To verify the required work experience, the applicant's job title and the period or periods in which it was carried out must be specified in as much detail as possible. A copy of any documents deemed appropriate to prove the experience required in the call for applications (certificates of employment history, contracts, company certificates, etc.) or other documents evidencing the required experience must be provided.
- However, the Selection Body may request, at any time during the selection process, accreditation of all data presented in the application regarding previous professional experience or any other information it deems appropriate and that has been or will be assessed in the competitive examination phase.





- Applicants with a disability level equal to or greater than 33% must indicate this in their application, attaching a copy of the Technical Expert Opinion issued by the Technical Assessment Body that determined the level of disability.
- If applicants require time and/or resource adjustments to complete the selection tests, in addition to indicating this in the application, they must submit a written request specifying the type of adjustment they are requesting, as well as a medical certificate accrediting the requested adjustment. The Selection Body will adopt the necessary measures in those cases where necessary, so that applicants who have requested time and/or resource adjustments in the manner provided for in the previous section enjoy similar conditions for completing the tests as the rest of the participants.

The documentation provided will not be returned under any circumstances. FUNDECYT-PCTEX, in compliance with Organic Law 3/2018, of December 5, on the Protection of Personal Data and the Guarantee of Digital Rights, will safeguard and process the documentation received confidentially and solely for the purpose of assessing the applications submitted. It will not be stored by any means, file or medium, nor will it be transferred, in whole or in part, to third parties or entities. Once the selection process is completed, with the appropriate time safeguarded for possible claims, the documentation will be

destroyed.

Failure to submit the aforementioned documentation, as well as failure to meet the requirements set forth in the call for applications, will result in the candidate's exclusion.

Scanned documentation can be sent by email to the following address: ciae.personal@fundecyt-pctex.es, including in the subject the reference that appears for each position advertised, either

by certified mail with acknowledgment of receipt, or by handing it to the FUNDECYT-PCTEX headquarters and addressed to the Human Resources Department, Avenida de la Investigación, s/n, PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, stating the position for which they are applying on the envelope.

The application deadline will be at least 15 calendar days, starting from the day following the publication of the announcement in the "Diario Oficial de Extremadura." The announcements will specify the deadline for submitting applications for each position.

Applications not received within the timeframe and in the manner established in the annexes will not be admitted to the process. However, the Selection Body may extend the initial deadline by another 30 calendar days if it deems appropriate.



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FUNDECYT-PCTEX may request the presentation of original documents for verification at any time during the selection process, in cases where photocopies have been submitted or scanned documents have been sent by email. Failure to comply with this requirement within the established deadlines will result in the candidate's exclusion.

6. Selection body.

The Selection Committee will be composed of a Chair and two members who will be identified in each of the calls published in accordance with these rules.

The Selection Body may arrange for the incorporation of specialist advisors into its work for all or some of the selection phases.

The Selection Body is empowered to interpret the rules governing this call and will provide reasoned resolution to any issues that may arise during the selection process.

The Selection Body will ensure strict compliance with the principle of equal opportunities between both sexes in accordance with the FUNDECYT-PCTEX equality plan.

7. Admission of applicants.

Once the application deadline has passed, the Selection Committee will review the submitted applications to determine who is eligible and who is excluded from the selection process, based on whether they meet the minimum requirements and those established in the profile of the position they are applying for.

University studies must correspond to qualifications officially recognized by the Ministry of Education and Vocational Training.

In the case of qualifications obtained abroad, applicants must provide proof of having the corresponding validation, the credential certifying, where applicable, the homologation, or the certificate of equivalence to the academic level of Doctorate issued by the granting university. This requirement does not apply to applicants who have obtained recognition of their professional qualifications within the scope of regulated professions under the provisions of Community law. If the qualification has not been homologated, declared equivalent, or recognized by the deadline for submitting applications, this requirement may be substituted, provided that the calling body presumes the qualification to be equivalent to that required in the call, by proof of having initiated the process for homologation, declaration of equivalence, or recognition. The contract will be terminated if the competent authority rejects it.





Once the applications have been reviewed, the Selection Body will publish a provisional list of candidates admitted and excluded from the selection process based on their compliance with the requirements established in the profile of the position they are applying for. This list will include, where applicable, the reasons for exclusion. This list will be published on the FUNDECYT-PCTEX website.

Applicants who have been expressly excluded, as well as those who may not appear on the provisional list, will have a period of three business days from the day following its publication to correct the defect that led to their exclusion or express non-inclusion.

Once the correction period has elapsed, the final list of candidates admitted and excluded from the selection process will be published.

All the aforementioned lists, as well as the dates of the tests conducted during the selection process, will be published on the FUNDECYT-PCTEX website and on the Iberian Center for Energy Storage Research website.

8. Development of the selection process.

The selection process will be carried out as follows:

1. Merit and curriculum evaluation phase (competition).

The Selection Committee will assess the merits and curriculum of each candidate's application, taking into account the applicant's experience and professional and academic merits, as well as their suitability for the position. The maximum score will be 60 points.

Once the experience and merits claimed have been assessed, the Selection Body will proceed to publish, on the FUNDECYT-PCTEX website and on the website of the Iberian Center for Research in Energy Storage, the scores obtained and the people who advance to the next phase, excluding candidates who do not achieve a minimum of 30 points.

2. Interview phase (opposition).

It will consist of an oral practical test where the Selection Body will check, assess and determine in relation to the duties of the position to be performed and according to its criteria:

- a) the adequacy of the knowledge, experience and other required requirements;



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- b) competence, aptitude and skills and abilities: managerial, organizational, analytical, human team management, teamwork and communication;
- c) the suitability of the candidate's profile for the position to be filled;
- d) the candidate's interest in joining the organization and in performing the position advertised.

If applicable, candidates will be contacted by telephone or other certified means to set the date and time of the interview.

This phase will have a maximum score of 40 points, with candidates who do not achieve a minimum of 20 points being excluded.

The final resolution of the process will be determined by the sum of the scores obtained in both phases.

9. Completion of the selection process.

Once the selection process is complete, the Selection Body will submit to the Managing Director for approval, through a Minutes prepared for this purpose, the proposals for the selected candidates to fill the vacant positions, along with an ordered list of the remaining candidates.

The Selection Body may also submit to the Managing Director for approval a declaration that the entire competition or any of the positions has been void if it considers that, following the completion of any of the phases of the selection system or process, no candidate meets the ideal profile to fill the position.

The Managing Director will publish the list of qualified candidates for the positions to be filled on the FUNDECYT-PCTEX website and the Iberian Center for Energy Storage Research website, in order from highest to lowest, determined by the sum of the scores for each phase. Candidates who have been excluded in any of the phases will not be included in the list.

Likewise, the FUNDECYT-PCTEX and CIIAE websites will declare the competition process void if no one meets the ideal profile to fill the position.

10. Submission of documents and award.

Selected candidates will be contacted to be offered their respective positions and informed of the working conditions.



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Before the contract is formalized, the person selected for each position must submit the following documents within a maximum of five business days of their appointment:

- a) A sworn declaration or promise that they have not been dismissed from the service of any of the Public Administrations through disciplinary proceedings, nor have they been subject to absolute or special disqualification from public employment or positions by court order. If they are nationals of another State, they must submit, in addition to the declaration relating to the Spanish State, a sworn declaration or promise that they have not been disqualified or in an equivalent situation, nor have they been subject to a disciplinary or equivalent sanction that would, in their State, impede access to public employment under the same terms.
- b) Declaration of not carrying out any other public or private activity which may require prior authorization or recognition of compatibility.
- c) Responsible declaration of not having been convicted in the last five years by virtue of a final judgment in judicial proceedings of any kind relating to claims in economic and/or financial matters.
- d) Original documents of the photocopies provided throughout the selection process for comparison: Original academic qualification required to obtain the position (if you do not have a qualification, a certificate of studies may be submitted); originals of other qualifications, diplomas, or certificates provided.

If the selected candidate does not submit the documentation mentioned in this rule within the maximum period of five working days, provided that this circumstance has not occurred for reasons completely beyond its control, the Selection Body will submit to the Managing Director the proposal to award the position to the next finalist candidate, following from that moment the procedures established in this section.

In the event of express resignation by the selected person, the Selection Body will act in the same manner.

Finally, you will be summoned for a new entry medical examination to certify that you do not suffer from any illness or physical or mental limitation incompatible with performing your position.

11. Formalization of the contract.

The candidate will be hired within 30 calendar days of the formal request from FUNDECYT-PCTEX.





The legal status of the job position subject to the selection process will have the characteristics, nature and scope expressed in these bases.

12. Data protection.

FUNDECYT-PCTEX, in compliance with the provisions of Organic Law 3/2018, of December 5, on the Protection of Personal Data and the Guarantee of Digital Rights, informs that the personal data provided to us by candidates by sending their application, as well as any data that may be generated as a result of their participation in the selection processes, will be stored in a computerized file owned by FUNDECYT-PCTEX for the purpose of filling the vacancies.

Participation in the FUNDECYT-PCTEX selection processes is voluntary, so the communication of your personal data to the Center is also voluntary, the Center understanding that the submission of the curriculum vitae implies express consent for the processing of personal data of the applicants for the indicated purpose, without prejudice to the fact that, as such processing is completely voluntary, they may oppose it at any time and revoke the consent given, as well as exercise the rights of access, rectification and cancellation by writing to FUNDECYT-PCTEX, Avenida de la Investigación, s / n, PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, SPAIN, in the terms provided for in the applicable regulations.

If you provide us with information about your health and/or disability in order to apply for positions reserved for disabled people under current legislation, you declare that your declaration is voluntary and constitutes express consent for FUNDECYT-PCTEX to store said data in the processing unit for which it is responsible, for the purpose of conducting the tests and selection processes for such purposes.

Once the selection process is complete, all personal data will be destroyed once the statute of limitations for the corresponding actions has elapsed.

13. Publicity of the process.

All communications corresponding to this selection process will be published on the FUNDECYT-PCTEX website and on the website of the Iberian Research Center in Energy Storage

Badajoz, September 12, 2022. Managing Director, Luis Casas Luengo.



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