



FUNDECYT-PCTEX FOUNDATION

CORRECTION of errors in the Announcement of October 17, 2023, which publicizes the bases of the calls for the recruitment of Research and Technical Assistant Personnel of the Iberian Center for Research in Energy Storage (CIIAE) managed by Fundecyt - Science and Technology Park of Extremadura, within the framework of Decree 146/2022, of December 7, which establishes the regulatory bases for aid intended to finance industrial research and experimental development projects carried out in public-private collaboration by companies and public agents of the Extremadura Science, Technology and Innovation System. (2023081732)

Having noticed a material error in the logos that accompany the publication of the Announcement of October 17, 2023, which publicizes the bases of the calls for the recruitment of Research and Technical Assistant Personnel of the Iberian Center for Research in Energy Storage (CIIAE) managed by Fundecyt - Science and Technology Park of Extremadura, within the framework of Decree 146/2022, of December 7, which establishes the regulatory bases for aid destined to the financing of industrial research and experimental development projects carried out in public-private collaboration by companies and public agents of the Extremadura Science, Technology and Innovation System, the appropriate rectification is carried out by means of this announcement.

In this way, the content of the aforementioned announcement remains unchanged, and it should be understood that the correct logos, for the purposes of complying with the applicable communication obligations, are those included in this error correction document, and the entire announcement will be incorporated again in the annex that accompanies this document.

Badajoz, November 21, 2023. The Managing Director of FUNDECYT-PCTEX, José Luis LITTLE WOLF.





ANNOUNCEMENT of October 17, 2023, publicizing the Bases of the calls for the recruitment of Research and Technical Assistant Personnel of the Iberian Center for Research in Energy Storage (CIAE) managed by Fundecyt - Science and Technology Park of Extremadura, within the framework of Decree 146/2022, of December 7, which establishes the regulatory bases for aid destined to the financing of industrial research and experimental development projects carried out in public-private collaboration by companies and public agents of the Extremadura Science, Technology and Innovation System.

1. Bases of the calls.

The common bases of the calls for applications to cover the positions of Scientific Personnel and Technical Auxiliary Personnel for the Iberian Center for Energy Storage Research managed by FUNDECYT - Extremadura Science and Technology Park are hereby published through the bases regulated in this document.

These rules will apply to subsequent calls for applications that will be published in:

FUNDECYT-PCTEX website (<http://www.fundecyt-pctex.es>).

Website of the CIAE - Iberian Center for Research in Energy Storage (<http://www.ciae.org>).

— FUNDECYT-PCTEX headquarters (Avenida de la Investigación, s/n, PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, SPAIN).

— Official Journal of Extremadura (DOE).

The calls for applications for each position regulated by these rules will be published in accordance with the procedure described in points 6 to 12 of this document.

2. Object and purpose of this document.

The present bases and the successive calls have the objective of incorporating the scientific research staff and scientific-technical auxiliary staff contemplated in Decree 146/2022, of December 7, which establishes the regulatory bases of the aid destined to the financing of industrial research projects and experimental development carried out in public-private collaboration by companies and public agents of the Extremadura System of Science, Technology and Innovation, and approves the first call related to Projects on the subject of energy storage (DOE No. 248,





of December 29, 2022).

These bases will establish the rules and regulate the procedures to be applied in the personnel selection processes to be assigned to industrial research and experimental development projects carried out in public-private collaboration regulated by the aforementioned Decree 146/2022. These contracts will be regulated, as stated in point 5 of these bases, by the content of the bases themselves and, in all that is applicable, by Law 14/2011, of June 1, on Science, Technology and Innovation.

The contracted staff will perform their duties at the Iberian Center for Research in Energy Storage (CIIAE). The main objective of CIIAE is to contribute to solving the scientific and technological challenges that enable the proper management of green energy, through scientific research, technological development, and innovation in energy storage to meet industrial demands and the needs of society for a sustainable energy future.

To this end, the CIIAE will focus its activities on the following three major areas to achieve its objectives:

1. Research and development of energy storage technologies and their integration with green energy.
2. Close collaboration with the industrial sector and joint development of technologies.
3. Advice and training on green energy and its manageability.

and the following lines that appear in the Supplementary Plan:

1. LA13.1: Development of advanced materials and nanotechnological applications for the development of new batteries and supercapacitors.
2. LA13.2: Storage of non-manageable renewable energies.
3. LA13.3: Phase change materials for thermal storage.

3. General rules.

- 3.1. These regulatory bases will establish the rules to be applied in the selection processes of scientific research personnel and scientific-technical auxiliary personnel.





who will carry out their duties within the framework of projects funded by the grants for industrial research and experimental development projects carried out in public-private collaboration regulated by the aforementioned Decree 146/2022. The positions, along with their respective requirements and the categories corresponding to each, will be detailed in the Annexes to these bases, which will be incorporated into them as the funding requested for each project is granted.

3.2. The selection process will be carried out through the competitive examination system, according to the tests that will be carried out in the place determined by FUNDECYT-PCTEX in each case.

4. Candidate requirements.

Candidates must meet, on the day the application submission period ends and maintain until the time of formalization of the employment contract, the following requirements, as set out in Royal Legislative Decree 5/2015, of October 30, which approves the revised text of the Basic Statute Law of the

Public Employee, legal norm that will be applied to the president process by analogy:

- Nationality:

- a) Have Spanish nationality or be a national of one of the Member States of the European Union.
- b) Persons included in the scope of application of the International Treaties concluded by the European Union and ratified by Spain in which the free movement of workers applies.
- c) Workers who are not included in the previous paragraphs but are legally resident in Spain.
- d) Candidates not included in the above categories may apply. The Selection Committee will verify that they meet the legal requirements for employment in Spain.

Those included in section a) and foreigners residing in Spain included in section b) will be exempt from providing documentation proving their nationality, provided that they authorize in their application the verification of their personal identification data in the Identity Data Verification System.

The rest of the people must accompany their application with a document that proves the



conditions that are alleged.

- Be at least eighteen years of age and not exceed, where applicable, the maximum age of forced retirement.
- Possess the functional capacity to perform the tasks.
- Not having been removed from the service of any of the Public Administrations and public bodies linked to or dependent on them, or of the Constitutional or Statutory Bodies of the Autonomous Communities, through disciplinary proceedings, nor having been subject to absolute or special disqualification from public employment or positions by a final court ruling.
- Not having been convicted in the last five years by virtue of a final judgment in judicial proceedings of any kind relating to economic and/or financial claims. This requirement will be accredited by the candidate providing a duly signed declaration of responsibility in this regard.
- If you are a national of another State, you must not be disqualified or in an equivalent situation, nor have you been subject to a disciplinary or equivalent sanction that would impede your access to public employment in your State under the same terms. You must meet the qualification requirements and any other requirements included in the job profile.

5. Contracting regime.

Those selected to fill the vacancies, in accordance with the following terms and conditions, will be subject to the provisions of Royal Legislative Decree 2/2015, of October 23, which approves the revised text of the Workers' Statute Law, and the FUNDECYT-PCTEX Collective Agreement.

The positions will be temporary, with a legally established trial period, governed in all that is applicable, by Law 14/2011, of June 1, on Science, Technology and Innovation, as well as by the modifications introduced by Law 17/2022, of September 5, which modifies Law 14/2011, of June 1, on Science, Technology and Innovation.

The remuneration system for the position is that established in the FUNDECYT-PCTEX Collective Agreement for the different professional categories to which the announced positions are assigned. The information on the category corresponding to each announced position will appear in the publications of these positions, which will be incorporated as an Annex to these Bases according to the regulations.



the requested funding for personnel in each project is granted.

6. Applications and deadline for submission.

Applicants wishing to participate in the selection process must submit the following documentation:

- National Identity Document, Passport or Resident Card.
- Detailed curriculum vitae, specifying the specific start and end dates of each professional experience, as well as the duties performed, written in Spanish and/or English and/or Portuguese.
- Application for admission to the selection process completed according to the form of the annex specified in the calls.
- A photocopy of the required official qualification or a photocopy of the application document. In the case of qualifications obtained abroad, the documentation must be submitted as established in clause 7 of these rules.
- Photocopy of the titles and diplomas of the courses mentioned in your application, or certificates of the same, indicating teaching hours.
- Documents proving compliance with the specific requirements for each of the positions detailed in the annexes of each call for applications.
- Professional experience. For the purposes of verifying the required work experience, the applicant's activity and the period or periods in which it was carried out must be specified in as much detail as possible. The applicant must provide copies of any documents deemed appropriate to prove the experience required in the call for applications (certificates of employment history, contracts, company certificates, etc.) or other documents evidencing the required experience.
- However, the Selection Body may request, at any time during the selection process, proof of all data presented in the application regarding previous professional experience or any other information it deems appropriate and which has been or will be assessed in the competitive examination phase.
- Applicants with disabilities with a degree of disability equal to or greater than 33%





They must indicate this in their application, attaching a copy of the Technical Expert Opinion issued by the Technical Assessment Body that determined the degree of disability.

- If applicants require time and/or resource adjustments to complete the selection tests, in addition to stating this in the application, they must submit a written request specifying the type of adjustment they are requesting, as well as a medical certificate accrediting the requested adjustment. The Selection Body will adopt the necessary measures in those cases where necessary, so that applicants who have requested time and/or resource adjustments in the manner provided for in the previous section enjoy similar conditions for completing the tests as the rest of the participants.

The documentation provided will not be returned under any circumstances. FUNDECYT-PCTEX, in compliance with Organic Law 3/2018, of December 5, on the Protection of Personal Data and the Guarantee of Digital Rights, will safeguard and process the documentation received confidentially and solely for the purpose of evaluating the applications submitted. It will not be stored by any means, file, or medium, nor will it be transferred, in whole or in part, to third parties or entities. Once the selection process is completed, and to allow sufficient time for possible claims, the documentation will be destroyed.

Failure to submit the aforementioned documentation, as well as failure to meet the requirements set forth in the call for applications, will result in the candidate's exclusion.

Scanned documents may be sent either by email to the following address: ciae.personal@fundecyt-pctex.es, including the reference number for each position advertised in the subject line, or by registered mail with acknowledgment of receipt, or by handing it to the FUNDECYT-PCTEX headquarters and addressing it to the Human Resources Department, Avenida de la Investigación, s/n., PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, indicating the position you are applying for on the envelope.

The application period will be at least 15 calendar days from the day following the publication of the job openings on the CIAE website.

The date of publication of the positions will be indicated on the website.

Applications not received within the timeframe and form established in the annexes will not be admitted to the process. However, the Selection Body may extend the initial deadline by another 30 calendar days if it deems appropriate.

FUNDECYT-PCTEX may request the presentation of the original documents for comparison, at any time during the selection process, in those cases where they have been





photocopies have been submitted or scanned documents have been sent by email.
Failure to comply with this requirement within the time limits determined will result in exclusion of the candidate.

7. Selection body.

The Selection Body will be composed of a President and two members who will be identified in each of the calls published in accordance with these rules.

The Selection Body may arrange for the incorporation of specialist advisors into its work for all or some of the selection phases.

The Selection Body is empowered to interpret the regulations governing this call and will provide reasoned resolution to any issues that may arise during the selection process.

The Selection Body will ensure strict compliance with the principle of equal opportunities between both sexes in accordance with the FUNDECYT-PCTEX equality plan.

8. Admission of applicants.

Once the application submission period has ended, the Selection Body will review the submitted applications to determine who is eligible and who is excluded from participating in the selection process, based on whether they meet the minimum requirements and those established in the profile of the position they are applying for.

University studies must correspond to qualifications officially recognized by the Ministry of Education and Vocational Training.

In the case of qualifications obtained abroad, they must prove that they are in possession of the corresponding validation, the credential that accredits, where applicable, the homologation or the certificate of equivalence to the academic level of Doctor issued by the University that granted it. This requirement will not apply to candidates who have obtained recognition of their professional qualification, in the field of regulated professions, under the provisions of Community law. In the event that the qualification has not been homologated, declared equivalent or recognized by the closing date of the application submission period, this requirement may be replaced, provided that the qualification is presumed by the calling body to be equivalent to that required in the call, by the requirement of proving that the process for homologation, declaration of equivalence or recognition has been initiated, the contract being terminated if the authority



competent authority resolves its denial.

Once the applications have been reviewed, the Selection Body will publish a provisional list of candidates admitted and excluded from participating in the selection process based on their compliance with the requirements established in the profile of the position they are applying for. This list will include, where applicable, the reasons for exclusion. This list will be published on the FUNDECYT-PCTEX and CIAE websites.

Applicants who have been expressly excluded, as well as those who may not appear on the provisional list, will have a period of three business days from the day following its publication to correct the defect that led to their exclusion or express non-inclusion.

Once the correction period has elapsed, the final list of candidates admitted and excluded from the selection process will be published.

All the lists corresponding to the selection process will be published on the FUNDECYT-PCTEX website and on the Iberian Center for Research in Energy Storage (CIAE) website.

9. Development of the selection process.

The selection process will be carried out as follows:

1. Merit and curriculum evaluation phase (competition).

The Selection Committee will assess the merits and curriculum of each candidate's application, taking into account the applicant's proven experience and professional and academic merits, as well as their suitability for the position. The maximum score will be 60 points.

Once the experience and merits claimed have been assessed, the Selection Body will proceed to publish, on the FUNDECYT-PCTEX website and on the website of the Iberian Center for Energy Storage Research, the scores obtained and the candidates who advance to the next phase. Candidates who do not achieve a minimum of 30 points will be excluded.

FUNDECYT-PCTEX may request, at any time during the selection process, documentation accrediting the candidate's merits and requirements. In any case, the



Selected candidates must provide, before being hired, a certified copy of the qualifications that prove compliance with the requirements of the call for each position, as provided in point 11 of these rules.

2. Interview phase (opposition).

It will consist of an oral practical test where the Selection Body will check, assess and determine in relation to the functions of the position to be performed and according to its criteria:

- a) the adequacy of the knowledge, experience and other requirements required;
- b) competence, aptitude and skills and abilities: managerial, organizational
tives, analytics, human team management, teamwork and communication;
- c) the suitability of the candidate's profile for the position to be filled;
- d) the candidate's interest in integrating into the organization and in performing duties
the square called.

If applicable, candidates will be contacted by telephone or other certified means to set the date and time of the interview.

This phase will have a maximum score of 40 points, with candidates who do not achieve a minimum of 20 points being excluded.

The final resolution of the process will be determined by the sum of the scores obtained in both phases.

10. Completion of the selection process.

Once the selection process is complete, the Selection Body will submit to the Managing Director for approval, through a report prepared for this purpose, the proposal of the candidates selected to fill the vacant positions, along with an ordered list of the remaining positions.

The Selection Body may also submit to the Managing Director for approval a declaration that the entire competitive examination (or any of the positions) has been void if it considers that, following the completion of any of the phases of the selection system or process, no candidate meets the ideal profile to fill the position.

The Managing Director will make public on the FUNDECYT-PCTEX website and on the website





The Iberian Center for Energy Storage Research will compile a list of qualified candidates for the positions to be filled, in order from highest to lowest, which will be determined by the sum of the scores for each phase. Candidates who have been excluded in any of the phases will not be included in the list.

Likewise, it will publish on the FUNDECYT-PCTEX website and on the CIIAE website the declaration of void in the competitive examination process, if no person meets the ideal profile to fill the position.

11. Submission of documents and award.

Selected candidates will be contacted to be offered their respective positions and informed of the working conditions.

Before formalizing the contract, the person selected for each position must submit, within a maximum period of five business days from their appointment, the following documents:

- a) Affidavit or promise that he/she has not been removed from the service of any of the Public Administrations through disciplinary proceedings, nor has he/she been absolutely or specially disqualified from public employment or positions by court order.
If you are a national of another state, you must submit, in addition to the declaration relating to the Spanish State, a sworn declaration or promise that you are not disqualified or in an equivalent situation, nor have you been subject to a disciplinary or equivalent sanction that would prevent you from accessing public employment in your state under the same terms.
- b) Declaration of not carrying out any other public or private activity that may require prior authorization or recognition of compatibility.
- c) A declaration of responsibility stating that you have not been convicted in the last five years by a final judgment in any legal proceedings relating to economic and/or financial claims.
- d) Original documents of the photocopies provided throughout the selection process for comparison: Original academic qualification required to obtain the position (if you do not have this qualification, a certificate of study may be submitted); originals of other qualifications, diplomas, or certificates provided.

In the event that the selected person does not present the documentation cited in this base within the maximum period established of five business days, provided that this circumstance



has not occurred for reasons completely beyond its control, the Selection Body will submit to the Managing Director the proposal to award the position to the next finalist candidate, following from that moment the procedures established in this section.

In the event of express resignation by the selected person, the Selection Body will act in the same manner.

Finally, you will be summoned for a new entry medical examination to certify that you do not suffer from any illness or physical or mental limitation incompatible with performing your job.

12. Formalization of the contract.

The candidate will be hired within 30 calendar days of the formal request from FUNDECYT-PCTEX.

The legal status of the job position subject to the selection process will have the characteristics, nature and scope expressed in these bases.

13. Data protection.

FUNDECYT-PCTEX, in compliance with the provisions of Organic Law 3/2018, of December 5, on the Protection of Personal Data and the Guarantee of Digital Rights, informs that the personal data provided to us by candidates by sending their application, as well as any data that may be generated as a result of their participation in the selection processes, will be stored in a computerized file owned by FUNDECYT-PCTEX for the purpose of filling the vacancies.

Participation in the FUNDECYT-PCTEX selection processes is voluntary, so the communication of your personal data to the Center is also voluntary, the Center understanding that the submission of the curriculum vitae implies express consent for the processing of personal data of the applicants for the indicated purpose, without prejudice to the fact that, as such processing is completely voluntary, they may oppose it at any time and revoke the consent given, as well as exercise the rights of access, rectification and cancellation by writing to FUNDECYT-PCTEX, Avenida de la Investigación, s / n, PCTEX Building, Campus of the University of Extremadura, 06006 Badajoz, SPAIN, in the terms provided for in the applicable regulations.

In the event that you communicate to us data relating to your health and/or disability for the purpose





to apply for the positions reserved for disabled people according to current legislation, declares that his declaration is voluntary and implies express consent for FUNDECYT-PCTEX to store the aforementioned data in the processing for which it is responsible for the purpose of carrying out the tests and selection processes for such purposes.

Once the selection process is complete, all personal data will be destroyed once the statute of limitations for the corresponding actions has elapsed.

14. Publicity of the process.

All communications corresponding to this selection process will be published on the FUNDECYT-PCTEX website and on the website of the Iberian Center for Energy Storage Research.

Badajoz, October 17, 2023. The Managing Director of FUNDECYT-PCTEX, LUIS CASAS LUENGO.

